

***UFCW UNIONS AND CONTRIBUTING
EMPLOYERS LEGAL BENEFITS FUND
FOURTH QUARTER 2019***

ADMINISTRATIVE MANAGER'S REPORT

FOURTH QUARTER 2019
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>CONTRACT</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
SHOPPERS	\$22.08	MOB	1,091	\$72,247
SHOPPERS ¹	11.04	MOB	250	8,280
UFCW LOCAL 400	22.08	MOB	46	3,026

TOTAL

1,387	\$83,553
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AVERAGE MONTHLY CONTRIBUTION \$20.08

¹EMPLOYEES HIRED ON OR AFTER MAY 1, 2015

FOURTH QUARTER 2019 EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$76,913		\$18.484		88.72%
SUBTOTAL	\$76,913		\$18.484		88.72%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$6,363		\$1.529		7.340%
INVESTMENT MGMT	63		0.015		0.073%
LEGAL	3,058		0.735		3.528%
POSTAGE	221		0.053		0.255%
PRINTING	71		0.017		0.082%
SUBTOTAL	\$9,776		\$2.349		11.28%
TOTAL	\$86,689		\$20.833		100.00%

FOURTH QUARTER 2019
QUARTERLY RECAP

FIRST 2019 SECOND 2019 THIRD 2019 FOURTH 2019 TOTAL

EMPLOYER CONTRIB	\$90,837	\$89,401	\$85,404	\$83,553	\$349,195
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	395	480	411	284	1,570

TOTAL INCOME	\$91,232	\$89,881	\$85,815	\$83,837	\$350,765
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EXPENSES

PROVIDERS	\$82,589	\$81,731	\$78,605	\$76,913	\$319,838
OPERATING	8,548	13,010	9,911	9,776	41,245

TOTAL EXPENSES	\$91,137	\$94,741	\$88,516	\$86,689	\$361,083
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TOTAL INCOME	\$91,232	\$89,881	\$85,815	\$83,837	\$350,765
TOTAL EXPENSES	\$91,137	\$94,741	\$88,516	\$86,689	\$361,083

SURPLUS (DEFICIT)	\$95	(\$4,860)	(\$2,701)	(\$2,852)	(\$10,318)
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AVERAGE INCOME	\$20.29	\$20.26	\$20.33	\$20.15	\$20.26
AVERAGE EXPENSES	\$20.27	\$21.35	\$20.97	\$20.83	\$20.86

SURPLUS (DEFICIT)	\$0.02	(\$1.09)	(\$0.64)	(\$0.68)	(\$0.60)
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PARTICIPANTS	1,499	1,479	1,407	1,387	1,443
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FUND RESERVE	\$96,679	\$91,606	\$88,547	\$85,895	
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2018 QUARTERLY RECAP

FIRST 2018 SECOND 2018 THIRD 2018 FOURTH 2018 TOTAL

EMPLOYER CONTRIB	\$113,833	\$110,576	\$91,942	\$91,146	\$407,497
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	294	406	476	362	1,538

TOTAL INCOME	\$114,127	\$110,982	\$92,418	\$91,508	\$409,035
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EXPENSES

PROVIDERS	\$99,206	\$96,290	\$82,218	\$82,734	\$360,448
OPERATING	13,144	11,363	19,291	15,114	58,912

TOTAL EXPENSES	\$112,350	\$107,653	\$101,509	\$97,848	\$419,360
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TOTAL INCOME	\$114,127	\$110,982	\$92,418	\$91,508	\$409,035
TOTAL EXPENSES	\$112,350	\$107,653	\$101,509	\$97,848	\$419,360

SURPLUS (DEFICIT)	\$1,777	\$3,329	(\$9,091)	(\$6,340)	(\$10,325)
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AVERAGE INCOME	\$21.03	\$20.92	\$20.72	\$20.51	\$20.80
AVERAGE EXPENSES	\$20.70	\$20.30	\$22.75	\$21.93	\$21.42

SURPLUS (DEFICIT)	\$0.33	\$0.62	(\$2.03)	(\$1.42)	(\$0.62)
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PARTICIPANTS	1,809	1,768	1,487	1,487	1,638
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FUND RESERVE	\$113,941	\$117,126	\$104,420	\$97,667	
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FOURTH QUARTER 2019
UTILIZATION

AKMAN & ASSOCIATES

CODE	TYPE	CASES* OPENED	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	15	143.55	109.80	
02	PROBATE	3	8.70	16.80	
03	WILL	15	38.50	41.45	
04	NEGLIGENCE	4	10.35	19.50	
05	REAL ESTATE	11	33.55	19.65	
06	CONSUMER	30	160.95	155.25	
07	CRIMINAL	6	53.65	8.60	
08	TRAFFIC	10	69.10	11.75	
09	LANDLORD/TENANT	12	40.80	22.30	
10	ADMINISTRATIVE	8	28.20	17.40	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	2	14.75	3.90	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		116	602.10	426.40	\$0

ALL HOURS	1,028.50
ADJUSTED HOURS	815.30
PAYMENT	\$76,913
COST PER HOUR	\$94.34

* CASES OPENED DURING QUARTER. HOURS REFLECT NEWLY OPENED CASES AND PRIOR CASES.

FOURTH QUARTER 2019
DELINQUENCIES

None